

# Constitution

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## **ARTICLE I - Name**

The name of this association shall be the Saco Valley Teachers Association.

## **ARTICLE II - Purpose**

**Section 1** - To act as bargaining agent for eligible personnel in their employment relations with M.S.A.D.#6.

**Section 2** - To work for the welfare of school children, the advancement of education, and the improvement of instructional opportunities for all.

**Section 3** - To develop and promote the adoption of ethical practices, personnel policies, and standards of preparation and participation that strengthen the profession.

**Section 4** - To unify and strengthen the teaching profession and to secure and maintain the salaries, retirement, professional and sick leave, and working conditions necessary to support teaching as a profession.

**Section 5** - To enable members to speak with a common voice on matters pertaining to teaching and to present their individual and common interests before the Board of Education and other legal authorities.

**Section 6** - To hold property and funds and employ a staff for these purposes.

## **ARTICLE III - Membership**

### **Section 1 - Active Members**

- a. Active membership in the association shall be open to all professional personnel employed in the schools of M.S.A.D. #6 who are actively engaged in educational work requiring certification.
- b. Active membership shall be continuous until the member leaves the school system, resigns from the association, or fails to pay membership dues.
- c. Active members of the association shall be members of the Maine Education Association and the National Education Association.

### **Section 2- Revocation of Membership**

According to procedures adopted by the membership, the executive committee may suspend from membership or expel any member who shall have violated the ethics of the education profession, may cancel the membership of any member convicted in a court of a crime involving moral turpitude and may reinstate a member who has previously been suspended or expelled from the association.

## **ARTICLE IV - Officers**

The officers of the Association shall be a president, a first vice-president, a second vice-president, a grievance chair, a secretary, and a treasurer.

## **ARTICLE V - Executive Committee**

**Section 1** - The executive committee shall consist of the officers and the faculty representatives. It shall be the executive authority of the association.

**Section 2** - When a member of the association is also a member of UNISERV Council or the executive committee of the MEA, that person shall be a member of the executive committee of the SVTA.

**Section 3** - Any committee chairperson may be designated a member of the executive committee by majority vote of the executive committee.

**Section 4** - A member(s) of the executive Committee may be designated a liaison for special assignments

## **ARTICLE VI - Affiliation**

The association shall affiliate with Maine Education Association under its rules the National Education Association under its rules.

## **ARTICLE VII - Amendments**

The membership may adopt amendments to this constitution by a 2/3 majority of those voting at any meeting of the association membership, or secret ballot of association membership, provided that copies of proposed amendments have been distributed to members at least two weeks in advance.